

South Dakota Organization of Nurse Executives



To provide leadership for the profession of nursing across diverse settings.

Newsletter

APRIL 2011

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President's Message

Nancy Nelson, RN, MS

It was exciting to see so many nurses and nursing students in attendance for the 2011 Nurses Day at the Legislature! In spite of the cold and blowing snow the enthusiasm was high. Lt. Governor Matt Michels welcomed the nurses and Lesley Wilkinson, SDNA's Chair of the Government Relations Committee provided an update on legislative activities. Deb Fischer-Clemens' insight and knowledge of the process

is always invaluable in helping forge through the system. SDONE helped financially support the legislative chili social which was well attended by legislators, nurses and students. Thank you for your continued support and contact of your legislators on issues that matter to nurses.

- SB 14. An act to require mandatory reporting of abuse or neglect of elderly or disabled adults requires healthcare professions among others, that know or have reasonable cause to suspect that an elder or disabled adult has been or is being abused or neglected immediately report such knowledge or suspicion to the local state's attorney. Any person that knowingly fails to make this report is guilty of a Class 1 misdemeanor. **Passed**
- HB 1061 - was defeated in committee but continues to appear each year and this year had more support from legislators than in the past. This bill would have allowed registered professional midwives (CPM), which are non-nurse midwives, to provide home birth services.

National Nurses Week will be celebrated May 6-12 with the theme "Nurses Trusted to Care". Take time to rejoice in being a nurse! March 19 was Certified Nurses Day which honors nurses worldwide who contribute to better patient outcomes through national board certification in their specialty. A registered nurse (RN) license allows nurses to practice. Certification affirms advanced knowledge, skill, and practice to meet the challenges of modern nursing.

According to the Bureau of Labor Statistics, RNs top the list of the 10 occupations with the largest job growth in the past ten years (2002-2012). However, even with that job growth, nursing is still expected to fall 20 percent below the needed demand. Our challenge as SDONE members and leaders of organizations, is to provide excellent mentoring and residency programs to ensure retention of new nurses as well as to find creative ways to support and keep engaged the aging workforce.

Just a reminder if you have not yet sent in your SDONE dues, please send them to Denise Muntefering. If you know of a new prospective member, please contact them and me and I will be happy to also visit with them about the benefits of SDONE membership.

Nancy Nelson

2011:Defining Opportunities
SDONE Annual Meeting
SDAHO 85th Annual Convention
September 21 - 23, 2011 - Rushmore Plaza Civic Center
Rapid City, South Dakota

Register under the Nurse Executive Track

Summary of Recent Legislation affecting Health Care
112th Session, Health Care Reform
& South Dakota Legislative Session 2011
Updated: March 2011
Deb Fischer-Clemens, Public Policy/Government Relations

112th Congressional Session

Despite an attempt in each chamber to repeal the health reform legislation, also known as the Affordable Care Act, the actions remained largely symbolic. It is still extremely unlikely a bill to repeal or defund the legislation will make it out of Congress. Even so, President Obama has issued an official statement guaranteeing his veto on such legislation. Also in January, the House passed a resolution instructing four House committees to produce new health care legislation to fulfill the Republican campaign pledge “repeal and replace.” The most likely chance to repeal the health reform legislation depends on the 2012 elections, even more so than the midterm elections.

Thus far, the focus of the 112th has been on reducing the deficit and cutting current year spending, much like the 2011 South Dakota legislative session.

Federal Budget

The 111th Congress did not complete work on all twelve appropriations bills to fund the federal government during the 2011 fiscal year which runs from October 1, 2010 to September 30, 2011. Because there has not been a FY 2011 budget, Congress has continually passed a series of temporary continuing resolutions (CR) which fund the operations of the federal government at the previous year’s (FY 2010) funding levels. Congress passed the most recent CR on March 17 which reduces current year federal spending by \$6 billion and expires on April 8. Once the current CR expires, Congress will have to pass another one in order to avoid a shutdown of the federal government. Democrats, Republicans and the Obama Administration have all publicly stated that they do not want a government shutdown.

Health Care Reform

In addition to the Congressional action, the ACA in March has spurred more than a dozen lawsuits across the country challenging its constitutionality, mostly in regards to the individual mandate to purchase health insurance. Three judges have ruled to uphold the law, while two judges have deemed the individual mandate unconstitutional. However, all judges have insisted upon the continued implementation of the law, at least until the conclusion of the appeals process. The Department of Justice recently filed an appeal of the Florida v. HHS lawsuit, of which South Dakota was a plaintiff. The legal challenges are expected to reach the Supreme Court which could take up to two years.

South Dakota Legislative Session 2011

Medicaid

On March 11, both chambers voted to approve the FY 2012 budget, which was very similar to Governor Dugaard's recommended budget. The final budget successfully reduced state expenditures by nearly \$127M for FY 2012. The budget cuts included a tiered 10 percent cut to Medicaid providers. Also included in the appropriations bill was a letter of intent to establish a *Medicaid Solutions Workgroup*. The workgroup will be comprised of representatives from the three large health systems, independent providers, and the Department of Social Services. The collaboration will work towards curbing the growth of Medicaid expenditures and improving the health outcomes of people covered through Medicaid.

Midwifery

Proposed legislation involving different issues of midwifery and birth options have been and will continue to be introduced into the legislature. Essentially, the proponents and opponents have not changed, neither has the issue for the last year. House Bill 1061, an act to provide for the practice and regulation of registered midwives, passed the House of Representatives, however was defeated in the Senate Health Committee. As the South Dakota infant and maternal mortality rates have plummeted over the last century, we must continue to support that trend and oppose uncertified lay midwives engaging in home births. It should not be the policy of the state of South Dakota to legitimize a practice that does not assure all safeguards are in place to protect the health and safety of South Dakota mothers and children.

Long Term Care Reform

Combined with the Medicaid cuts, the aging population and rapidly growing demand for long term care services challenge the ability of the state to meet the needs of a significant portion of SD citizenry. In 2006 the State Legislature authorized a statewide study to assess the impending issues concerning long term care. A Long Term Care Task Force issued recommendations in 2008, which have yet to be implemented. Under the new Administration, it is hopeful the recommendations of the task force will be implemented to reform the long term care delivery system.

All South Dakota legislation introduced and passed in the 2011 session can be found at:
<http://legis.state.sd.us/sessions/2011/>.

National Quality Forum Endorses 21 New Quality Measures for Nursing Homes

The National Quality Forum (NQF) has endorsed a series of 21 quality measures (QMs) for nursing homes. These measures will be used on the [Nursing Home Compare Website](#) for public reporting by the Centers for Medicare and Medicaid Services (CMS). The new QMs will replace the existing 19 long and short-stay measures which are scheduled to be removed on April 1. CMS is expected to begin posting the new quality measures on Nursing Home Compare by the first quarter, 2012. A listing of the measures is available on the [SDAHO website](#). To view the NQF Press release, click [here](#).

Wendy Mead, Aging Services

Save The Date!

Spring Conference for Nurse Educators and Clinicians

June 2, 2011 8:30 – 4:00

Education Center Auditorium in the Orthopedic Institute, Avera McKennan Campus

“Transforming Nursing Education:

A True Partnership Between Clinical and Classroom Education”

Guest Speaker: Lisa Day, PhD, RN, CNRN

Assistant Professor, School of Nursing, Duke University, Durham, NC, and Co-author of “Educating Nurses: A Call for Radical Transformation”

Sponsors: Avera: South Dakota Board of Nursing; and NEDDS (Nursing Education Deans and Directors of South Dakota)

For more information, phone 605-331-6697 or 605-322-7833 or e-mail Christin.Christensen@usioxfalls.edu

AONE News

Prepare for AONE certification! Register for Essentials of Nurse Manager Orientation (ENMO)

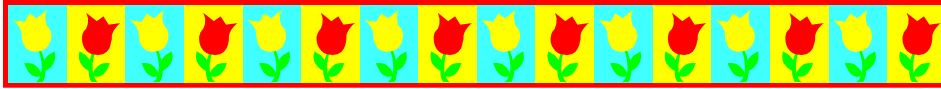
AONE encourages you to consider becoming certified as a [Certified Nurse Manager and Leader \(CNML\)](#) or [Certified in Executive Nursing Practice \(CENP\)](#). To aid in preparation for the CNML exam, AONE and the American Association of Critical-Care Nurses (AACN) have developed the [Essentials of Nurse Manager Orientation \(ENMO\)](#), an eight-module online course based on the Nurse Manager Leadership Collaborative Learning Domain Framework. ENMO is available for frontline managers, charge nurses, aspiring nurse managers and staff leaders. Group discounts are also available. To learn more and to register for ENMO, visit the [AONE website](#).

AONE launches new toolkit for future care delivery

Based on work completed by the 2009 and 2010 AONE Future Patient Care Delivery committees, the newly released *AONE Toolkit for Future Care Delivery* includes information for nurse leaders on the future of delivering care, taking into consideration new technologies and laws, as well as existing workforce challenges. The *AONE Toolkit for Future Care Delivery* complements the *AONE Guiding Principles for Future Care Delivery*, published in December 2010. The toolkit features ideas on transformational leadership and change, guidance on how to work more effectively with your elected representatives to influence enhanced health care access and funding, exemplars of hospitals and health systems that have already seen success in their quest for providing improved patient care, and a wide range of bibliographic and web references. [Click here](#) to access this members-only resource.

Enroll now in Nursing Satisfaction with Support Services (NS3) Survey

Registration is open for the AONE NS3 Survey: a benchmarking tool that provides hospitals with the opportunity to quantify nursing satisfaction with support services in order to build a more collaborative work environment. The survey tool will be especially useful for hospitals that want to positively impact patient care, build a more collaborative work environment, assimilate new nursing or support service leadership, pursue Magnet status, or establish baselines to measure future performance and set improvement targets. Participating hospitals will receive nine customized reports that can be compared against a provided national benchmark report. Register now for the survey period of May 1-31. The deadline to enroll is April 15. [Details and Participation Fees](#)



New study reports on substance abuse issues in nursing

A [story](#) recently reported on the UPI.com Health News website says 10 to 20 percent of nurses and nursing students may exhibit signs of substance abuse or addiction according to new research conducted by Dr. Todd Monroe of the Vanderbilt University school of nursing. Monroe and colleagues conducted a review of nearly three decades of research and professional guidance from nursing regulators concerning substance-abuse policies in nursing. He warns that punitive action against substance abusers can be dangerous to the public's health. According to Monroe, "Poor or ineffective policies that mandate punitive action are more likely to endanger the public, as they make it more difficult for impaired nurses or students to seek help." Researchers recommend alternative-to-dismissal strategies including promoting open communication by discussing substance abuse in health care and nursing education settings and encouraging an atmosphere where problems can be disclosed confidentially. The review findings will be published in the February issue of the *Journal of Clinical Nursing*.

The Joint Commission issues new Tdap vaccination monograph

A new [monograph](#) from The Joint Commission, *Tdap Vaccination Strategies for Adolescents and Adults, Including Health Care Personnel—Strategies from Research and Practice*, aims to help health care organizations implement or enhance tetanus, diphtheria and acellular pertussis (Tdap) vaccination programs for adolescents and adults, including health care workers. The Tdap vaccine has been available only since 2005 and information from the Centers for Disease Control and Prevention (CDC) shows that vaccination rates for adults are very low. Tdap vaccination rates among health care workers stands at about 16 percent, according to the CDC, despite the evidence that Tdap improves patient outcomes and reduces staff illness and absenteeism. Electronic copies of the monograph are available on The Joint Commission's website and can be downloaded free of charge. (The Joint Commission, [news release](#), 2/1/11)

CDC reports decline in ICU bloodstream infections

Central line-associated bloodstream infections (CLABSIs) declined by 58 percent in U.S. hospital intensive care units between 2001 and 2009, according to a [report](#) released this week by the Centers for Disease Control and Prevention (CDC). The report estimates the finding represents up to 27,000 lives saved and \$1.8 billion in health care costs avoided. CDC Director Thomas Frieden, MD, called the public-private partnership to reduce CLABSIs "a model for improving health care." Among other efforts, the report cites the "highly successful" *On the CUSP: Stop BSI* campaign. The Agency for Healthcare Research and Quality (AHRQ) has contracted with the American Hospital Association's (AHA) Health Research & Educational Trust affiliate to implement the [CUSP](#) model nationwide. (AHA *News Now*, 3/1/11)

Hartford Institute for Geriatric Nursing announces rebranding initiatives

The Hartford Institute for Geriatric Nursing (HIGN) at New York University College of Nursing, an organization committed to quality health care of older adults through nursing excellence, this week [announced](#) new re-branding initiatives. The initiatives are being implemented under the Hartford Institute's new brand: HIGN. HIGN was formed to improve the geriatric practice environment through education, research and evidenced-based protocols. New HIGN initiatives include launching a new [website](#), a new monthly publication—the *HIGN Report*, and a new HIGN e-learning center which will serve as a continuing education portal to courses, tools and other resources geared to improving care of older adults in clinical settings and integration of geriatrics in academic curricula. (HIGN, press release, 3/3/11)

Joint Commission releases animated patient safety video for general public

The Joint Commission released the first in a series of animated Speak Up™ videos to encourage patients to become active participants in their health care. The national program urges patients to take a role in preventing health care errors by becoming active, involved and informed participants on the health care team. Among the recommendations to patients, the Speak Up campaign encourages patients to speak up, pay attention to the care they are receiving, educate themselves about their illness and ask a friend or family member to act as an advocate. Free downloadable materials are available on the Joint Commission [website](#). (Joint Commission, [news release](#), 3/8/11)

NICHE launches new "Need to Know by NICHE" series

NICHE (Nurses Improving Care for Healthsystem Elders) [announced](#) the launch of the "Need to Know by NICHE" hospitalization navigation series. The new series is being published to meet critical information needs of older adult patients and their families. The information sheets were developed to help prepare people for the realities of hospitalization. The sheets cover subject matter such as decline, avoiding physical setbacks, falls and more. Additional "Need to Know by NICHE" tools will be available later in the year. (NICHE, [press release](#), 3/1/12)

District News

DISTRICT I Deb Colson

Winter meeting was during the presentation by the Nurse Advisory Board on March 3, 2011. The topic was Cultivating Service Excellence. The presentation was well attended. Currently reaching out to District I members to ensure continued membership. Spring meeting planning for May 2011.

DISTRICT III Paula Hamann

Met February 4: Deb Fischer Clemens presented a summary of recent legislation affecting healthcare.

Future meetings:

- ♦ June 3, 2011 – Sanford USD Medical Center, Sioux Falls, SD
 - Need suggestions for education topic for the June meeting
- ♦ September 2011 – SDONE/SDAHO Convention – Rapid City, SD
- ♦ November 4, 2011 – Need a host organization and suggestions for education topic for the scholarship

DISTRICT IV Kelli Sternhagen

Regular meeting was held Friday March 11th at Avera Queen of Peace Hospital in Mitchell. 4 new members were welcomed to our district. Deb Fischer-Clemens provided a legislative update on the federal budget, healthcare reform, midwifery and long term care reform. A majority of our time was spent discussing ways in which we can impact healthcare reform. Deb is requesting that everyone brainstorm ways in which we can help with the financial cuts etc. and submit ideas directly to her. Our next meeting is tentatively planned for June 17, 2011 at Freeman Regional Hospital with a presentation on improving communications for patient handoff.

Membership in SDONE is a bargain – dues are only \$50/year! Encourage your colleagues to join also.

See the attached membership form.

SDONE 2011 Goals

Education

- ✓ Expand member knowledge of public policy issues
- ✓ Participate in the annual Nurses Day at the Legislature
- ✓ Continue to collaborate with SDNA and SDAHO for leadership education
- ✓ Support educational scholarships

Membership

- ✓ Continued membership drives at the state and district levels with a goal of 110 members
- ✓ Needs assessment – more emphasis at the district level
- ✓ Renewal notices sent by Treasurer

Web Site Enhancement and Membership

Communication

- ✓ Further enhance the website and maintain currency
- ✓ Include links to the State of South Dakota, congressional offices, SDBON, LRC, AONE, SDAHO and other associated professional links
- ✓ Include association highlights in the newsletter and on the website, including district minutes and Board information



Web Sites:

AONE: www.hospitalconnect.com

SDONE: www.sdone.org

SD Center for Nursing Workforce:
www.sdcenterfornursing.org

SD Board of Nursing:
www.state.sd.us/dcr/nursing

The SDONE Newsletter is sent electronically four times a year. Please submit articles or information to
Carla Borchardt,
carla.borchardt@avera.org

2011 SDONE Membership Form

New Application

Renewal

Cancel Membership

Address Change

Name _____ Date _____

Work e-mail address: _____

In an effort to reduce mailing expense, you will receive SDONE communication via email (at your workplace).

If you do not have an email address, mailings will be done.

() If no changes from last year check here. (No need to complete rest of application.)

Home Address _____ Phone _____

City/State/Zip _____ Email _____

Employing Institution/Agency _____ Phone _____

Employer's Address _____ Email _____

City/State/Zip _____ FAX _____

Your Title _____ # Years in Position _____

Educational Background Masters
 BS or BSN Certification _____
 Associate Degree
 Diploma Other _____

Are you an AONE member? Yes No

Name of SDONE member that brought you to the organization: _____

Please send completed application form with \$50.00 annual dues. If you are a new member and you are joining after June 30, the dues are \$25.00 and will cover the remainder of the calendar year.

Denise Muntefering, SDONE Treasurer
Avera St. Benedict Health Center
401 West Glynn Drive
Parkston, SD 57366
e-mail: denise.muntefering@avera.org

FOR OFFICE USE ONLY – District: _____ Membership #: _____ Check #: _____ Date: _____